

Code FPT
Company name FPT Corporation
Date 04/09/2020
Subject Resolution on the AGM 2020

Content:

FPT Corporation announces the Resolution of Annual General Meeting 2020 dated April 08, 2020 with the following contents:

1. Approving the report on the BOD activities in 2019.
2. Approving the report from the Supervisory Board in 2019.
3. Approving the audited financial statements in 2019.
4. Approving the business plan in the period 2020:

Unit: VND billion

Content	2019	2020
Revenue	27,717	32,450
Profit before tax	4,665	5,510

5. Approving the profit distribution in 2019 and dividend payment:
 - a. The plan to pay cash dividend for 2019:
 - Exercise ratio: 20% (2,000 dongs/share); Of which:
 - The company paid 10% in 2019;
 - Remaining dividend of 10% will be paid after being approved by the General Meeting of Shareholders.
 - Time of implementation: expected in Q2.2020
 - b. The plan to stock dividend:
 - Exercise ratio: 15% (Shareholder who owns 20 shares will receive 03 new shares).
 - Plan to deal with fractional shares: The distributed shares will not be rounded down to dozen, the fractional shares due to rounding down will be cancelled.
 - Time of implementation: expected in Q2.2020
 - c. Policy of cash dividend payment for 2020:
 - Exercise ratio: 20% (2,000 dongs/share).
6. Approving the stock issuance under ESOP for the period 2020 – 2022:
 - Issue volume: less than 0.5% the number of outstanding shares
 - Number of issues: 3 phases in 2021, 2022 and 2023
 - Transfer restriction: 3 years
 - Issue price: 100% par value

7. Approving the stock issuance to senior leaders for the period 2020 – 2025:
 - Issue volume: less than 0.25% the number of outstanding shares
 - Transfer restriction: 10 years from the finish date of the issuance
 - Issue price: 100% par value
 - Issue volume: less than 0.5% the number of outstanding shares
 - Number of issues: 5 phases (from 2021 to 2026).
8. Approving the remuneration of the BOD and Supervisory Board in 2020: V
 - BOD: VND 16.51 billion.
 - Bonus: less than 0.49% of profit before tax.
 - Supervisory Board: VND 1,423,000,000.
9. Approving the selection of one of the four auditors for the financial statements in 2020:
 - KPMG Com Ltd;
 - Deloitte Vietnam Com Ltd;
 - PwC Vietnam Com Ltd;
 - EY Vietnam Com Ltd.